

**EMORY UNIVERSITY SCHOOL OF MEDICINE
DEPARTMENT OF PSYCHIATRY
AND BEHAVIORAL SCIENCES
MOONLIGHTING POLICY
2012-2013**

"Moonlighting" refers to a service performed by a resident in the capacity of an independent physician, completely outside the scope of his/her residency-training program. "External moonlighting" refers to moonlighting at a facility that is not part of the resident's training program. "Internal moonlighting" refers to moonlighting at a location within the Emory system but outside the scope of the training program where the resident would normally be expected to provide care. External and Internal moonlighting hours must be counted toward the 80-hour duty hour limit.

Residents are not required to engage in moonlighting.

Residents are prohibited from external or internal moonlighting UNLESS they have the written approval of the Chair of the Department or his/her designee. The requirements necessary for such approval are set forth below under "External Moonlighting" and "Internal Moonlighting."

Residents do not have insurance coverage through Emory's Residency Training Program for any moonlighting services, whether external or internal.

In addition to the requirements below, the Chair or his/her designee's decision to approve or deny a resident's request to moonlight will depend on a number of factors including, but not limited to, interference with the resident's responsibilities in the training program and the individual circumstances of the resident.

6.04 External Moonlighting Requirements:

1. The Resident must submit a written request for approval to externally moonlight by completing the "Request to do External Moonlighting" form obtained either from the Program Director, Program Coordinator or from Appendix D in this House Staff Manual.
2. In order to be considered for external moonlighting, the resident must meet the following requirements:
 - a. Residents must agree to obtain a signed contract with the external facility and provide a copy of the signed contract to the Program Director. The contract must state that the facility will provide professional liability insurance coverage for the resident's moonlighting services and that the resident has received privileges. If the facility does not provide insurance coverage, residents must obtain their own professional liability insurance and provide proof of such insurance to the Program Director before moonlighting begins.

- b. Residents must be fully licensed to practice medicine in the state where the moonlighting will occur. A residency-training permit is not a license to practice medicine outside the scope of residency training.
- c. Residents on J-1 Visas are prohibited from moonlighting.
- d. Residents must not wear identifiers as trainees in Emory University School of Medicine residency-training programs.
- e. External moonlighting counts toward the 80-hour limit set by the ACGME. The Chair of the Department and the Program Director are expected and required to assess the resident's progress in the program and ask the resident to stop moonlighting if performance does not reach an expected level. The resident must be aware of these expected levels of academic and clinical performance before beginning the moonlighting experience.

6.05 Internal Moonlighting Requirements:

1. The Resident must submit a written request for approval to internally moonlight by completing the "Request to do Internal Moonlighting" form obtained either from the Program Director, Program Coordinator or from Appendix D in this House Staff Manual.

2. In order to be considered for internal moonlighting, the resident must meet the following requirements:

- a. Residents must agree to obtain a signed contract with the facility and provide a copy of the signed contract to the Program Director. The contract must state that the facility will provide professional liability insurance coverage for the moonlighting services and that the resident has received privileges. If the facility does not provide insurance coverage, residents must obtain their own professional liability insurance and provide proof of such insurance to the Program Director before moonlighting begins.
- b. Internal moonlighting services may occur only in an OUTPATIENT SETTING or in the EMERGENCY DEPARTMENT. Federal Medicare regulations are very clear on this point. (42 CFR 415.208)
- c. Residents must be fully licensed to practice medicine in the State of Georgia. A residency-training permit is not a license to practice medicine outside the scope of residency training.
- d. Residents on J-1 Visas are prohibited from moonlighting.
- e. Resident must not wear identifiers as trainees in Emory University School of Medicine residency-training programs
- f. Residents must assure the Program Director in writing that the total hours in residency training and the moonlighting commitment DO NOT EXCEED the limits set by the ACGME. Fabrication of the duty hour information could result in termination from the training program.